

Roofing Labourer (Repairs & Voids)

Reports to: Repairs & Voids Manager

The part I play at Flagship Group to help solve the housing crisis in the East of England is:

to carry out **roofing labouring and related repairs and maintenance on Flagship properties, supporting other trades and colleagues** across the business, to provide an outstanding repairs service for our tenants and the homes they live in. I work 40 hours per week, on site from 8am until 5pm Monday to Thursday and 2.30pm on Friday, and I am flexible to working additional paid time to finish repairs outside of my core hours when agreed and required.

I work efficiently and safely and strive to minimise waste when performing **a range of roofing labouring and associated tasks**. Using various tools and equipment, including my own Flagship Services vehicle, I carry out works such as, but not restricted to, **pitched and flat roofing repairs, tiling (all types) associated timber repairs, and the maintenance and repair and replacement of guttering. Clear blocked down pipes, gutters and gullies, clean damp and mould, carry out void clearances and flood repairs, and identify and report back when I believe asbestos is present or a removal is required**. I work with schedules of rates to assess the work content of jobs and complete estimates, ensuring all work is completed to the required standard first time round, to ensure we're spending time and money wisely, and providing the best possible service to tenants.

My skills and experience include:

I am comfortable with working at height, and I have previous working at height training and a proven track record that reflects a minimum of 1 years' experience of working at height and roofing repairs work. I have a good understanding of the components associated with roofing repairs and renewals, preparation of mortar mix ratios and different types of roofs, including flat roofs. PASMA, TETRA, EASI Deck and IPAF certification is ideal, but not an essential requirement.

I have good practical skills, repairing or replacing parts as required, determining what equipment is required and assisting with preparing cost estimates.

I have good customer service, problem solving and decision-making skills, ideally including how to respond to and escalate any safeguarding and/or emergency situations that occur on-site.

I am competent in Microsoft applications such as Outlook and Teams.

I have a full driving licence and I am willing to take part in the out-of-hours on call rota which may include Public Holidays.

The skills I will develop include:

PASMA, TETRA, EASI Deck and IPAF certificates.

Understanding and responding to any safeguarding and emergency situations that occur on-site.

Understanding and familiarity with a range of operational digital systems which will include a work scheduling system.

The opportunity to gain and be paid for additional trade skills outside of my core trade through Flagship's 'Trade Plus' scheme.

Flagship Group Values

