



Labourer

Reports to: Customer Delivery Manager (Electrical)

The part I play at Bromford Flagship LiveWest to enable people to thrive is:

I play a key role in supporting the Operational team in the delivery of planned Solar PV installations carrying out a range of multi skilled tasks, helping customers to live in safe, sustainable and energy-efficient homes.

My work includes the installation of solar panels, mounting systems, and associated roofing works, as well as supporting related activities such as roof preparation, repairs, weatherproofing, and minor multi-trade tasks required to complete installations effectively. I also contribute to the installation of battery storage systems and high heat retention systems, working as part of a wider team delivering electrical and renewable energy solutions.

I ensure that all works are completed to a high standard, within agreed timeframes, and in line with company policies, manufacturer guidance, and legislative requirements.

I take personal responsibility for maintaining excellent health and safety standards, particularly when working at height, and ensure that all work is carried out safely for myself, colleagues and customers.

I contribute to strong service delivery by working collaboratively with colleagues, maintaining clear communication, and ensuring that properties are left safe, clean and tidy.

I also ensure accurate use of company systems to record work, manage materials and support efficient operational delivery.

My skills and experience include:

I have experience in roofing, labouring or a similar operational environment. I have experience or exposure to solar panel installation, including working with mounting systems. I am able to work as part of a team to support delivery of installations effectively and can interpret plans and drawings to apply these in practical settings.

I demonstrate strong problem-solving and decision-making skills on site and have a good understanding of Health and Safety practices, particularly when working at height.

I have basic IT skills, including using systems to record work and order materials, and I am able to manage my workload to complete tasks within agreed timeframes.

I maintain clean, safe and compliant working environments and hold a full UK driving licence, enabling me to travel between sites and carry out my role effectively.

The skills I will develop include:

I will continue to develop my Solar PV installation knowledge and best practice techniques, improving my ability to deliver high-quality workmanship.

I will enhance my knowledge and application of Health and Safety practices, including working at height and environmental compliance.

I will further develop my flexibility across the full range of multi-skilled tasks required in the role, alongside strengthening my communication and teamwork skills to support colleagues and deliver a positive experience for customers.

I will continue to build my technical competence through training and development, maintaining relevant certifications such as working at height and asbestos awareness, to support safe and effective installation in real working environments.