Finance Applications Analyst

Directorate: Finance

Reports to: Finance Systems Transformation Lead

Our purpose is to invest in homes and relationships so people can thrive. We believe every customer has a fundamental right to a home that is safe, secure, and warm, and we will never compromise on delivering homes that meet and exceed these standards.

The part I play

I help Finance colleagues get the most from our finance applications. I work to improve and modernise finance processes through technology automation, streamlined workflows and enhanced control. I support the development of automation initiatives across all finance processes, reducing manual intervention and enabling our people to redirect their time to other value add tasks.

I play a key part in evolving the finance function through the effective use of systems, data and emerging technologies. I'm fully focused on efficiency, automation and insight. By combining my finance technical capability with a curious tech mind, I bring creativity to Finance systems as we embrace change and continuously improve.

I work closely with Tech colleagues to resolve issues, improve configuration and embrace automation. I test and learn, running proof of concepts to increase the speed of deployment and improvements.

I work alongside the wider Finance Systems Team to deliver continuous improvement and to help prepare our systems and data for future capability.

I will be a strong advocate for D365 F&O supporting all colleagues to succeed as they start or continue their use journey with it.

My accountabilities are:

- to support the enhancement of finance applications, driving process efficiency and automation through system use maximisation.;
- to support the build and improvement of reports and dashboards as part of our move to a data-insight driven function;
- to deliver process improvements and automation that reduce manual effort;
- to work closely with Tech colleagues to solve Finance system issues and support maintaining a stable Finance systems environment;
- to support the delivery of system changes ensuring outcomes are aligned to customer agreed scope;
- to work with the Finance Systems Team to support continuous improvement.

My essential capabilities, knowledge and experience are:

- experience of supporting, configuring or analysing finance or business applications;
- strong analytical skills, with the ability to build reports and interpret data to generate insight;
- an aptitude for identifying and delivering process improvements and automation;
- good communication skills, able to support and engage a diverse range of colleagues;
- confident use of finance systems, spreadsheets and reporting tools, with an interest in emerging technologies;
- relevant experience or qualification in finance, systems or data analysis, or equivalent experience.

Decision making and key relationships

I will work closely with the Finance Systems Transformation Lead and the wider Finance Systems Team. Finance colleagues will be my primary customer where I promote system led process automation. I will be empowered to make decisions to promote the delivery of our Finance systems strategic plan, notably in respect of automation and process improvement activities, within agreed scope. I'll continuously monitor risk and escalate issues that presents unacceptable risk to systems, data or service. I work within organisational policies and standards whilst exercising professional judgement.

Additional requirements

I am:

- able to travel across the BFL geography when required
- committed to collaborative and inclusive ways of working

Our values

Our values were co-created with more than a thousand colleagues and customers, making them a true reflection of who we are and where we are heading.

They capture how we work, how we treat each other, and how we make a difference for our customers and for one another.



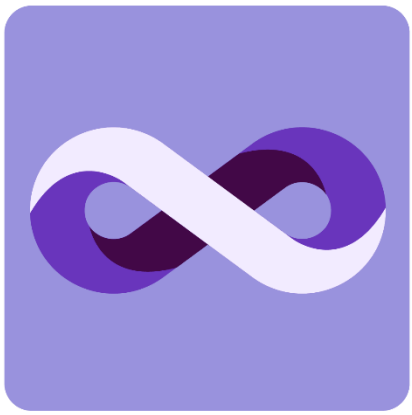
Customer driven

We put people first, listening with empathy and acting with purpose, going beyond to help people thrive in their homes and make this a great place to work.



Ambitious

We are relentless in delivering excellence, sparking innovation and creating meaningful, lasting impact for our customers, colleagues and generations to come.



All in

We succeed together, showing commitment, taking accountability and collaborating to achieve the best outcomes for our customers and colleagues.

Inclusion statement

This document is not exhaustive and may evolve.