



Head of Compliance

Reports to: Director of Compliance

The part I play at Bromford Flagship LiveWest to enable people to thrive is:

I play a critical role in ensuring the organisation remains fully compliant with all asset-related safety, statutory, and regulatory requirements. I lead the strategic approach to asset compliance, developing and embedding robust frameworks, policies, and assurance processes that protect customers and support the organisation's legal responsibilities.

My role exists to ensure that customers live in homes that are safe, secure, and compliant, while providing the organisation with confidence that risks are effectively managed. I oversee compliance across key areas including gas, electrical, fire, asbestos, and water safety, ensuring that strong monitoring and assurance regimes are in place and operating effectively

I work closely with senior leaders, operational teams, and external partners to drive a consistent and collaborative approach to compliance, providing expert advice and clear direction. Through effective reporting, insight, and governance, I ensure the organisation has full visibility of compliance performance and risk, enabling informed decision-making.

I lead and develop high-performing teams, fostering a culture of accountability, continuous improvement, and strong health and safety awareness. I also remain focused on future requirements, horizon scanning for legislative and regulatory changes to ensure the organisation is prepared and continues to meet best practice standards.

Through strong leadership, oversight, and collaboration, I ensure the organisation delivers a safe, compliant, and high-quality service that customers can trust.

My skills and experience include:

I have strong technical and strategic knowledge of asset compliance, applying legislation, regulatory standards, and best practice to ensure effective compliance and assurance across the organisation.

I am experienced in developing and overseeing assurance frameworks, audits, and monitoring regimes, with the ability to identify risks, gaps, and opportunities for improvement and provide clear, outcome-focused direction.

I lead and influence across teams, building effective stakeholder relationships, while managing performance, reporting, and governance to support compliance and informed decision-making.

I hold, or have equivalent experience to, recognised compliance or property-related qualifications such as degree-level study or NEBOSH, and maintain expertise across key compliance areas including gas, electrical, fire, and wider asset safety disciplines.

The skills I will develop include:

I will continue to strengthen my strategic leadership capability, driving innovation and continuous improvement across asset compliance and assurance.

I will build further insight through data, systems, and reporting, enhancing my ability to identify trends, manage risk, and support proactive decision-making at a senior level.

I will continue to develop my influence and engagement across the organisation, ensuring compliance is embedded within culture and ways of working, and that teams are supported to consistently deliver high standards.

I will also stay ahead of regulatory and legislative change, ensuring the organisation remains aligned to best practice and continues to deliver safe, compliant homes for our customers.